

**Eternity Church Mission Statement:**

**Our mission is that all people would experience the extravagant, over the top, unending generosity and kindness of God, and live in pursuit of their God-given destiny.**

We are SO excited that you are pursuing using the gifts God has given you to serve Him and lead His people! As a potential member of Eternity Worship team, there are a few things we feel are very important to consider, with two main things in mind: the HEART of leading worship and the SKILL of leading worship. Due to the nature of our ministry, we have quite a bit of visibility that is, in fact, a true RESPONSIBILITY. Our purpose is to LEAD people into the presence of God through worship which is MORE than just playing music well. We seek to honor God on and off the stage, knowing that as Christians we are called to a lifestyle that reflects and represents Jesus, but ALSO as leaders in our church, we reflect Jesus and Eternity church to every person that walks in the doors, sees/hears us online, and interacts with us in the community and via social media. We must consider this seriously, because with a heart to lead people well is a heart to hold one's self to a standard that honors God AND those we have the opportunity to lead. We want to first and foremost point people to Jesus with our words and actions, on and off stage. WE LEAD FROM WHEREVER WE ARE!

At Eternity Church we will allow anyone, with all number of issues, to serve. However, we find a clear biblical distinction between those who serve and those who LEAD. Anyone on the platform/stage or behind the pulpit, in turn, accepts the responsibility of leadership. Therefore, the following expectations are to be considered.

**THE HEART**

Spiritual maturity and righteous living is a LIFELONG journey. For current/potential team members, we desire there be a strong understanding that if there are certain areas of sin that are destructive to you, your family, and your potential leadership in this ministry, that through seeking help from the Holy Spirit and Godly counsel, you can have victory. At Eternity Church, we believe in the TRUTH of Godly living and also the GRACE to allow people space to grow, as the Holy Spirit transforms them. We ask for the grace to discuss any areas, that may arise, that may not be congruent to leading people in this specific ministry, but first we encourage YOU to ask the Holy Spirit if there is anything that needs to be addressed in your life to help renew and prepare you for leadership in this capacity. It truly matters, because people matter and our example to them on and off stage matters. WE LEAD FROM WHEREVER WE ARE!

So whether you eat or drink or whatever you do, do it all for the glory of God. Do not cause anyone to stumble, whether Jews, Greeks or the church of God—even as I try to please everyone in every way. For I am not seeking my own good but the good of many, so that they may be saved. 1 Cor 10:31-33 NIV

And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ—to the glory and praise of God. Phil 1:9-11 NIV

Reference for some standards for those in leadership in the early church: 1Tim 3:1-15

Above all else, guard your heart, for everything you do flows from it. Keep your mouth free of perversity; keep corrupt talk far from your lips. Let your eyes look straight ahead; fix your gaze directly before you. Give careful thought to the paths for your feet and be steadfast in all your ways. Do not turn to the right or the left; keep your foot from evil. Proverbs 4:23-27 NIV

## **THE SKILL**

Much like we are all on a journey of developing spiritually, there is also a journey to developing musically. Each individual is at a different point with possible different desires in terms of what areas they would like to serve. Each team member is VALUABLE and IMPORTANT. As a potential team member, if there is a need for more development of your current musical skill, but you still have a strong desire to serve in worship ministry, we highly encourage you to take a couple paths of action. One, seek out music lessons in your instrument/voice. There are lots of options out there! Two, start serving somewhere else at Eternity for the time being! There are also lots of options and serving in any capacity will grow you and allow you to be an ACTIVE PART of introducing people to Jesus! Three, ask a trusted friend or leader where they believe you have gifts to use. Often, if our skills need more developing in one area, it is likely there is a strength in another area we may not be seeing that would be valuable to building the kingdom.

## **ETERNITY WORSHIP TEAM MEMBER EXPECTATIONS**

We have a practice culture on the Eternity Worship team! Why? Because you wouldn't go to battle, unprepared! When we are prepared it allows for more freedom to lead people in services with excellence. Also, God deserves our best! Set lists are released a week in advance for ample practice time to allow us to come to Thursday night run-through ready to polish, rather than learn music. We also have a standard that music stands not be used during services, as it creates a barrier between us and those we are leading.

Here is the current time commitment for team practice times and services (subject to change):

Thursday Evening Run-Through: 7-8:30pm  
Sunday Sound Check: 6:50am & 4:15pm  
Sunday Services: 8:30, 10:30am & 5:00pm

It is an expectation that team members be at rehearsal in order to serve for the weekend (special circumstances are arranged with the Worship Pastor). We also ask that each member be punctual, as it allows for rehearsals/sound checks to be most effective and it shows we all respect each other's time (once again...emergencies happen, but not often. Communication is key!)

**Church Attendance:** There is an expectation that we as worship leaders in our church, regularly attend church. Why? Because it allows us to be a part of the culture and an active role in our church, not just on the weekends we play music on stage. We are ministering to people, therefore it is important that we are consistently engaged.

**Stage Dress Code:** We all want to be aware of the visual example we are setting while on stage before we even open our mouths or play our instruments. Please be aware of appropriate attire and if you have a question, ask the Worship Pastor! To keep things simple, as far as it applies to being on stage we request no tank tops, shorts, leggings (if worn) must be paired with a longer shirt/dress. Also, consider what logos/messaging may be represented on clothing.

**A note about social media:** Due to the visibility we have as members of Eternity Worship Team, note that a lot of people may recognize/look up to/follow you, and you may not always necessarily know who they are. We advise that you consider this in how you represent yourself on social platforms. We want to reflect Jesus in everything we say, do, comment on, like, share, etc. A good rule of thumb is to PRAY before you post. It may not be a big deal to you, but once again, you have lots of eyes watching you as a leader, on a stage, which implies a greater responsibility to be considerate of how you represent Eternity Church and ultimately, Jesus!

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